

Nivel	Sueldo Base	Despensa	P. S. M.	Actividades Culturales y Deportivas	SubTotal	Aguinaldo 19 días	Prima Vacacional 7/75 días	P.B.S. 20 días	SubTotal Ag PV PBS	SubTotal Mensuales Anuales	Compensación	Total	Isss Con Compensación	Isss Sin Compensación
01A	9,935.00	1,273.50	3,799.00	1,077.50	16,085.00	6,292.00	2,566.50	6,623.00	15,461.50	31,566.50	300.00	31,866.50	1,506.10	1,474.60
01B	10,012.00	1,273.50	3,821.00	1,077.50	16,184.00	6,341.00	2,586.40	6,675.00	15,602.40	31,786.40	300.00	32,086.40	1,522.80	1,490.20
01C	10,069.00	1,273.50	3,837.00	1,077.50	16,257.00	6,377.00	2,601.20	6,713.00	15,691.20	31,948.20	300.00	32,248.20	1,535.00	1,501.20
02A	10,145.00	1,273.50	3,859.00	1,077.50	16,355.00	6,425.00	2,620.80	6,763.00	15,808.80	32,163.80	300.00	32,463.80	1,549.30	1,516.70
02B	10,246.00	1,273.50	3,886.00	1,077.50	16,483.00	6,489.00	2,646.90	6,831.00	15,966.90	32,449.90	300.00	32,749.90	1,569.90	1,537.50
02C	10,310.00	1,273.50	3,905.00	1,077.50	16,566.00	6,530.00	2,663.40	6,873.00	16,066.40	32,632.40	300.00	32,932.40	1,616.50	1,551.40
03A	10,413.00	1,273.50	3,935.00	1,077.50	16,699.00	6,595.00	2,690.00	6,942.00	16,227.00	32,926.00	300.00	33,226.00	1,705.80	1,572.20
03B	10,505.00	1,273.50	3,961.00	1,077.50	16,817.00	6,653.00	2,713.80	7,003.00	16,369.80	33,186.80	300.00	33,486.80	1,785.40	1,591.80
03C	10,615.00	1,273.50	3,993.00	1,077.50	16,959.00	6,723.00	2,742.20	7,077.00	16,542.20	33,501.20	300.00	33,801.20	1,880.30	1,663.90
04A	10,719.00	1,273.50	4,022.00	1,077.50	17,092.00	6,789.00	2,769.10	7,146.00	16,704.10	33,796.10	300.00	34,096.10	1,970.80	1,754.40
04B	10,773.00	1,273.50	4,034.00	1,077.50	17,158.00	6,823.00	2,783.00	7,182.00	16,788.00	33,946.00	300.00	34,246.00	2,017.40	1,799.90
04C	10,841.00	1,273.50	4,055.00	1,077.50	17,247.00	6,866.00	2,800.60	7,227.00	16,893.60	34,140.60	300.00	34,440.60	2,068.70	1,858.90
05A	10,882.00	1,273.50	4,065.00	1,077.50	17,298.00	6,892.00	2,811.20	7,255.00	16,958.20	34,256.20	300.00	34,556.20	2,081.30	1,894.70
05B	10,976.00	1,273.50	4,092.00	1,077.50	17,419.00	6,951.00	2,835.50	7,317.00	17,103.50	34,522.50	300.00	34,822.50	2,109.60	1,975.70
05C	11,074.00	1,273.50	4,121.00	1,077.50	17,546.00	7,014.00	2,860.80	7,383.00	17,257.80	34,803.80	300.00	35,103.80	2,139.70	2,060.80
06A	11,168.00	1,273.50	4,147.00	1,077.50	17,666.00	7,073.00	2,885.10	7,445.00	17,403.10	35,069.10	300.00	35,369.10	2,167.90	2,119.90
06B	11,299.00	1,273.50	4,182.00	1,077.50	17,832.00	7,156.00	2,918.90	7,533.00	17,607.90	35,439.90	300.00	35,739.90	2,206.90	2,158.90
06C	11,459.00	1,273.50	4,230.00	1,077.50	18,040.00	7,257.00	2,960.20	7,639.00	17,856.20	35,896.20	300.00	36,196.20	2,255.30	2,207.30
07A	11,594.00	1,273.50	4,267.00	1,077.50	18,212.00	7,343.00	2,995.10	7,729.00	18,067.10	36,279.10	300.00	36,579.10	2,296.10	2,248.10
07B	11,744.00	1,273.50	4,308.00	1,077.50	18,403.00	7,438.00	3,033.90	7,829.00	18,300.90	36,703.90	300.00	37,003.90	2,341.70	2,293.70
07C	11,872.00	1,273.50	4,346.00	1,077.50	18,569.00	7,519.00	3,066.90	7,915.00	18,500.90	37,069.90	300.00	37,369.90	2,380.20	2,332.20
08A	12,021.00	1,273.50	4,387.00	1,077.50	18,759.00	7,613.00	3,105.40	8,014.00	18,732.40	37,491.40	300.00	37,791.40	2,444.80	2,377.60
08B	12,213.00	1,273.50	4,441.00	1,077.50	19,005.00	7,735.00	3,155.00	8,142.00	19,032.00	38,037.00	300.00	38,337.00	2,551.20	2,436.00
08C	12,351.00	1,273.50	4,480.00	1,077.50	19,182.00	7,822.00	3,190.70	8,234.00	19,246.70	38,428.70	300.00	38,728.70	2,627.30	2,509.70
09A	12,506.00	1,273.50	4,522.00	1,077.50	19,379.00	7,920.00	3,230.70	8,337.00	19,487.70	38,866.70	300.00	39,166.70	2,712.10	2,594.50
09B	13,107.00	1,273.50	4,692.00	1,077.50	20,150.00	8,301.00	3,386.00	8,738.00	20,425.00	40,575.00	300.00	40,875.00	2,943.40	2,888.50
09C	13,351.00	1,273.50	4,761.00	1,077.50	20,463.00	8,456.00	3,449.00	8,901.00	20,806.00	41,269.00	300.00	41,569.00	3,026.70	2,971.80
10A	13,720.00	1,273.50	4,867.00	1,077.50	20,938.00	8,689.00	3,544.30	9,147.00	21,380.30	42,318.30	300.00	42,618.30	3,150.60	3,096.60
10B	14,042.00	1,273.50	4,956.00	1,077.50	21,349.00	8,893.00	3,627.50	9,361.00	21,881.50	43,230.50	300.00	43,530.50	3,259.90	3,206.10
10C	14,360.00	1,273.50	5,044.00	1,077.50	21,785.00	9,095.00	3,709.70	9,573.00	22,377.00	44,132.70	300.00	44,432.70	3,386.50	3,314.70
11A	14,685.00	1,273.50	5,138.00	1,077.50	22,174.00	9,301.00	3,793.60	9,790.00	22,884.60	45,058.60	300.00	45,358.60	3,640.40	3,464.20
11B	14,754.00	1,273.50	5,157.00	1,077.50	22,262.00	9,344.00	3,811.50	9,836.00	22,991.50	45,253.50	300.00	45,553.50	3,694.90	3,517.40
11C	15,092.00	1,273.50	5,250.00	1,077.50	22,693.00	9,558.00	3,898.80	10,061.00	23,517.80	46,210.80	300.00	46,510.80	3,899.50	3,780.90
12A	15,436.00	1,273.50	5,349.00	1,077.50	23,136.00	9,776.00	3,987.60	10,291.00	24,054.60	47,190.60	300.00	47,490.60	4,134.10	4,051.40
12B	15,774.00	1,273.50	5,444.00	1,077.50	23,589.00	9,990.00	4,075.00	10,516.00	24,581.00	48,150.00	300.00	48,450.00	4,271.20	4,207.10
12C	16,348.00	1,273.50	5,606.00	1,077.50	24,305.00	10,354.00	4,223.20	10,899.00	25,476.20	49,781.20	300.00	50,081.20	4,503.00	4,438.90
13A	16,703.00	1,273.50	5,700.00	1,077.50	24,760.00	10,579.00	4,314.90	11,135.00	26,028.90	50,788.90	400.00	51,188.90	4,667.50	4,582.10
13B	17,066.00	1,273.50	5,807.00	1,077.50	25,224.00	10,808.00	4,408.70	11,377.00	26,593.70	51,817.70	400.00	52,217.70	4,814.60	4,729.20
13C	17,424.00	1,273.50	5,906.00	1,077.50	25,681.00	11,035.00	4,501.20	11,616.00	27,152.20	52,833.20	400.00	53,233.20	4,959.50	4,872.90

TABULADOR SALARIAL MENSUAL PERSONAL DE CONFIANZA / MAYO 2023

MONTE DE PIEDAD

Nivel	Sueldo Base	Canonía Básica	P. S. M.	Estimulo	SubTotal	Aguinaldo 19 días	Prima Vacacional 8 días	P.B.S. 16 días	SubTotal Ag PV PBS	Total	Isss
01	5.006.00	1.838.00	1.765.00	491.00	9.100.00	3.170.00	1.334.90	2.670.00	7.174.90	16.274.90	163.10
02	5.127.90	1.838.00	1.765.00	495.00	9.225.00	3.247.00	1.367.20	2.734.00	7.348.20	16.573.20	177.10
03	5.257.00	1.838.00	1.765.00	508.00	9.368.00	3.329.00	1.401.90	2.804.00	7.534.90	16.902.90	194.60
04	5.392.00	1.838.00	1.765.00	519.00	9.514.00	3.415.00	1.437.90	2.876.00	7.728.90	17.242.90	211.10
05	5.499.00	1.838.00	1.765.00	526.00	9.628.00	3.483.00	1.466.40	2.933.00	7.882.40	17.510.40	224.40
06	5.650.00	1.838.00	1.765.00	546.00	9.799.00	3.578.00	1.506.70	3.013.00	8.097.70	17.896.70	295.40
07	5.875.00	1.838.00	1.765.00	557.00	10.035.00	3.721.00	1.566.70	3.133.00	8.420.70	18.455.70	451.00
08	6.095.00	1.838.00	1.765.00	582.00	10.280.00	3.860.00	1.625.30	3.251.00	8.736.30	19.016.30	498.00
09	6.500.00	1.838.00	1.765.00	598.00	10.701.00	4.117.00	1.733.30	3.467.00	9.317.30	20.018.30	583.40
10	7.027.00	1.838.00	1.765.00	618.00	11.248.00	4.450.00	1.873.90	3.748.00	10.071.90	21.319.90	948.10
11	7.431.00	1.838.00	1.765.00	634.00	11.668.00	4.706.00	1.981.60	3.963.00	10.650.60	22.318.60	1.033.50
12	7.932.00	1.838.00	1.765.00	664.00	12.199.00	5.024.00	2.115.20	4.230.00	11.369.20	23.568.20	1.141.60
13	8.981.00	1.873.00	1.765.00	721.00	13.340.00	5.688.00	2.394.90	4.790.00	12.872.90	26.212.90	1.364.00
14	9.567.00	1.873.00	1.765.00	797.00	14.002.00	6.059.00	2.551.20	5.102.00	13.712.20	27.714.20	1.493.70
15	9.918.00	1.873.00	1.765.00	868.00	14.424.00	6.281.00	2.644.80	5.290.00	14.215.80	28.639.80	1.700.50

TABULADOR DE QUINQUENIOS MENSUAL PERSONAL DE CONFIANZA

Vigencia 2023

Nivel	1er. Quinquenio	2o. Quinquenio	3er. Quinquenio	4o. Quinquenio	5o. Quinquenio	6o. Quinquenio
01	500.60	584.00	667.50	750.90	917.80	1.084.60
02	512.70	598.20	683.60	769.10	940.00	1.110.90
03	525.70	613.30	700.90	788.60	963.80	1.139.00
04	539.20	629.10	718.90	808.80	988.50	1.168.30
05	549.90	641.60	733.20	824.90	1.008.20	1.191.50
06	565.00	659.20	753.30	847.50	1.035.80	1.224.20
07	587.50	685.40	783.30	881.30	1.077.10	1.272.90
08	609.50	711.0	812.70	914.30	1.117.40	1.320.60
09	650.00	758.30	866.70	975.00	1.191.70	1.408.30
10	702.70	819.80	936.90	1.054.10	1.288.30	1.522.50
11	743.0	867.00	990.80	1.114.70	1.362.40	1.610.10
12	793.20	925.40	1.057.60	1.189.80	1.454.20	1.718.60
13	898.10	1.047.80	1.197.50	1.347.20	1.646.50	1.945.90
14	956.70	1.116.20	1.275.60	1.435.10	1.754.00	2.072.90
15	991.80	1.157.10	1.322.40	1.487.70	1.818.30	2.148.90

TABULADOR SALARIAL MENSUAL MANDOS MEDIOS Y SUPERIORES / MAYO 2023

MONTE DE PIEDAD

Nivel	Sueldo Base	C.F.C.	P. S. M.	SubTotal	Aguinaldo 20 dias	Prima Vacacional 8 dias	P.B.S. 15 dias	SubTotal Ag PV PBS	Total	RDL	Isss Mayo 2023			
											Total	Nominal	AG PV PBS	PDL
16B	6870.00	378.00	1343.00	8591.00	4580.00	1832.00	3,435.00	9,847.00	18,438.00	2,963.00	1,236.90	639.00	442.90	155.00
17A	6890.00	1680.00	1343.00	9,913.00	4,593.00	1,837.30	3,445.00	9,875.30	19,788.30	3,414.00	1,686.20	821.00	655.20	210.00
18A	6930.00	3552.00	1343.00	11,825.00	4,620.00	1,848.00	3,465.00	9,933.00	21,758.00	4,067.00	2,212.80	1,096.00	740.80	376.00
20A	6970.00	5283.00	1343.00	13,596.00	4,647.00	1,858.70	3,485.00	9,990.70	23,586.70	4,671.00	#####	1,416.00	890.90	531.00
22A	18230.00	14,775.00	1343.00	34,348.00	12,153.00	4,861.30	9,115.00	26,129.30	60,477.30	11,754.00	#####	5,836.00	3,452.70	2,349.00

TABULADOR SALARIAL MENSUAL PERSONAL DE CONTRATO / MAYO 2023

Nivel	Contrato	Actividades Culturales y Deportivas	Incentivo	SubTotal	Aguinaldo 10 dias	Prima Vacacional 5 dias	P.B.S. 10 dias	SubTotal Ag PV PBS	Total	Isss
01	4,560.00	2,466.00	792.00	7,818.00	1,520.00	760.00	1,520.00	3,800.00	11,618.00	14.50
02	4,651.00	2,466.00	792.00	7,909.00	1,550.00	775.20	1,550.00	3,875.20	11,784.20	20.30
03	4,773.00	2,466.00	792.00	8,031.00	1,591.00	795.50	1,591.00	3,977.50	12,008.50	31.70
04	4,916.00	2,466.00	792.00	8,174.00	1,639.00	819.30	1,639.00	4,097.30	12,271.30	44.50
05	4,994.00	2,466.00	792.00	8,252.00	1,665.00	832.30	1,665.00	4,162.30	12,414.30	51.80
06	5,127.00	2,466.00	792.00	8,385.00	1,709.00	854.50	1,709.00	4,272.50	12,657.50	65.20
07	5,321.00	2,466.00	792.00	8,579.00	1,774.00	886.80	1,774.00	4,434.80	13,013.80	83.60
08	5,504.00	2,466.00	792.00	8,762.00	1,835.00	917.30	1,835.00	4,587.30	13,349.30	142.40
09	5,742.00	2,466.00	792.00	9,000.00	1,914.00	957.00	1,914.00	4,785.00	13,785.00	199.10
10	6,300.00	2,466.00	792.00	9,558.00	2,100.00	1,050.00	2,100.00	5,250.00	14,808.00	289.80
11	6,735.00	2,466.00	792.00	9,993.00	2,245.00	1,122.50	2,245.00	5,612.50	15,605.50	614.70
12	7,081.00	2,466.00	792.00	10,339.00	2,360.00	1,180.20	2,360.00	5,900.20	16,239.20	670.40
13	7,658.00	2,466.00	892.00	11,016.00	2,553.00	1,276.30	2,553.00	6,382.30	17,398.30	776.40